



Shirdi Sai Rural Institute's
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

"NAAC REACCREDITED "B++" GRADE COLLEGE"
A/P/Tal-Rahata, Dist.-Ahmednagar. (M.S.)423107
Affiliated to Savitribai Phule Pune University, Pune
www.ascrahata.org



SELF STUDY REPORT-CYCLE 3
2018-19 – 2022-23

Criterion: V
Students Support and Progression

Key Indicator: 5.1
Student Support

Metric: 5.1.4

The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

- 1.Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL(NAAC)
BENGALURU



Shirdi Sai Rural Institutes,
Arts, Science and Commerce College, Rahata

Tal- Rahata, Dist-Ahmednagar, Pin - 423107 (MS)
(University of Pune Affiliated ID No. PU/AN/ASC/052/1997)
NAAC RE-ACCREDITED "B++" GRADE COLLEGE



Ref. : ASCCR /

Date

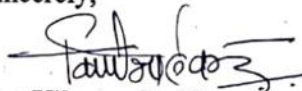
DECLARATION

We the undersigned, hereby declare that all information, reports, true copies of the supporting documents, and numerical data submitted by our institution for the purpose of NAAC accreditation have been thoroughly verified by the Internal Quality Assurance Cell (IQAC). We affirm that these submissions are accurate and correct as per our records.


This declaration pertains specifically to the accreditation process for the third cycle of the institution, covering the period from 2018-19 to 2022-23.

Thank you.

Sincerely,


Dr. Vikram P. Bhalekar
Coordinator
Internal Quality Assurance Cell
Arts, Science and Commerce College, Rahata




Prof. (Dr.) Somnath S. Gholap
Principal
Arts, Science and Commerce College
Rahata, Tel-Rahata, Dist-Ahmednagar

Date-30/07/2024

Place- Rahata

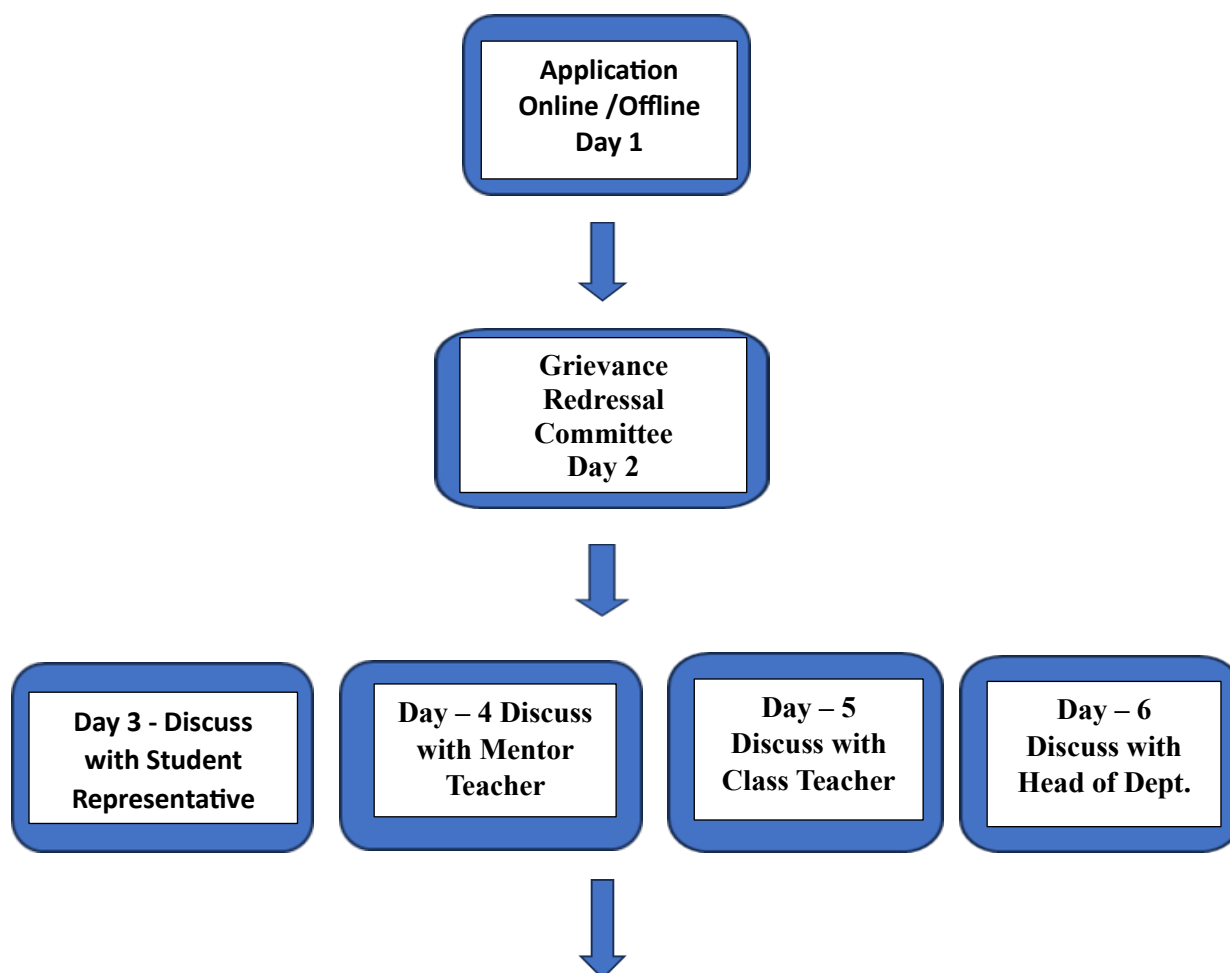
**FORMATION OF INTERNAL COMMITTEES,
GRIEVANCES COMMITTEE, OR OTHER COMMITTEE
IN ACCORDANCE WITH UGC GUIDELINES.**

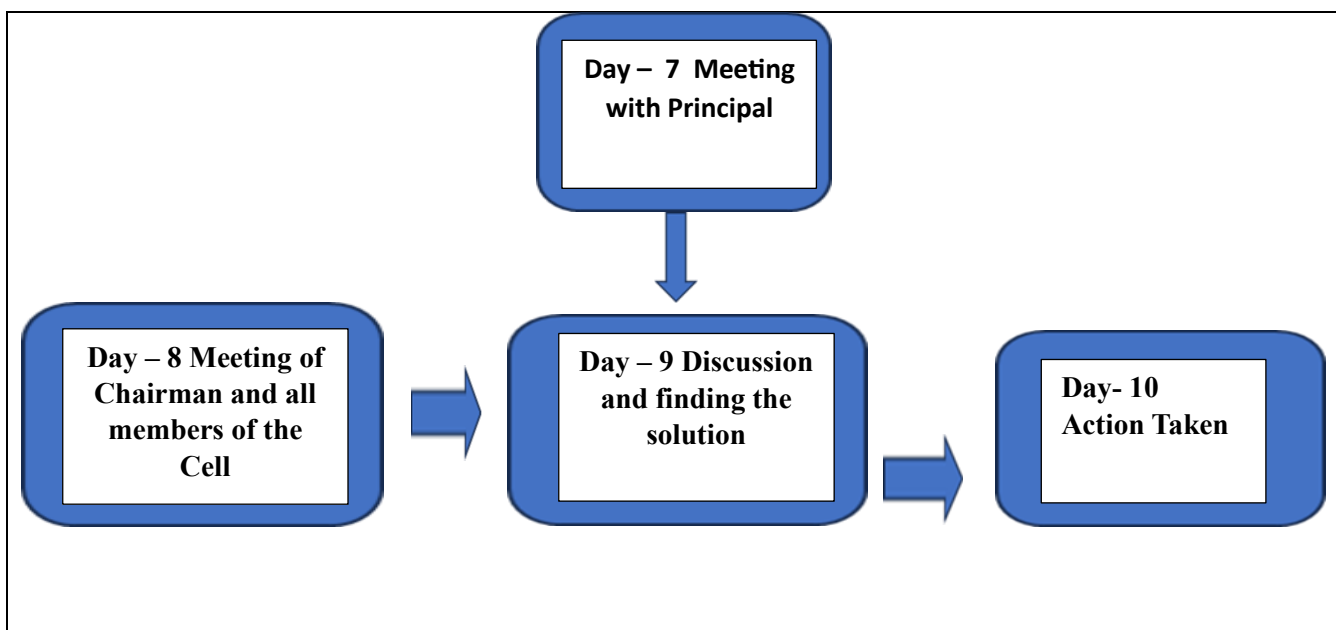
(ZERO TOLERANCE, UGC GUIDELINE CIRCULAR,

ALL COMMITTEE REPORTS

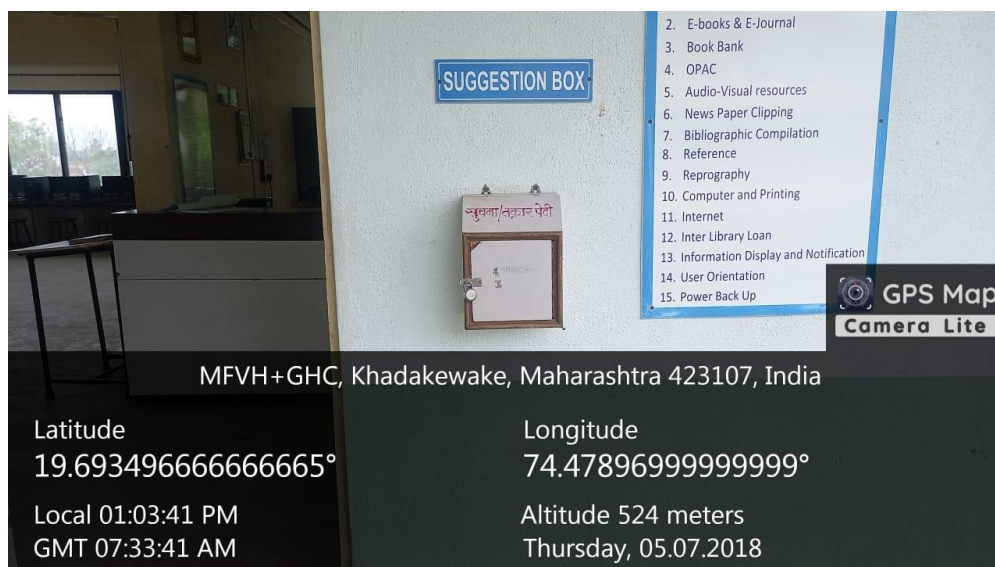

PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

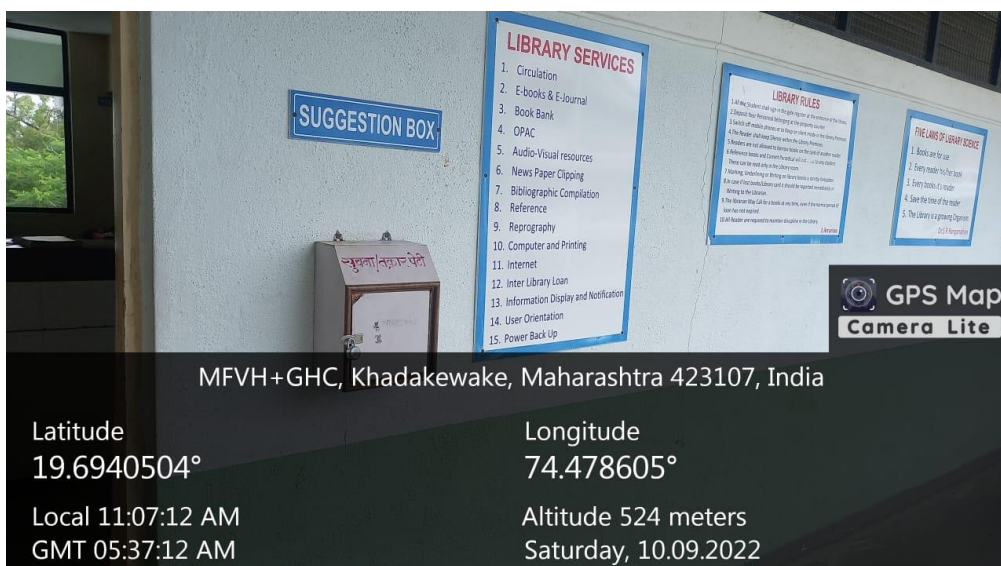
Arts, Science and Commerce College, Rahata Grievance Redressal Mechanism





Photographs of Complaint/ Suggestion Box





Complaint/ suggestion box at the premises of the college

Ghaikh
HEAD
 DEPARTMENT OF HINDI
 Arts, Science & Commerce College
 Rahata, Dist. Ahmednagar.

G. J. Jadhav
PRINCIPAL
 Art's, Science & Commerce College
 Rahata, Dist. Ahmednagar.

Grievance Redressal Meeting



Grievance Redressal Meeting: Dr. A. S. Shaikh introducing the programme.



Grievance Redressal Cell Meeting: Date- 4th January, 2023. Dr. A. S. Shaikh introducing the minutes of meeting.

Shaikh
HEAD
DEPARTMENT OF HINDI
Arts, Science & Commerce College
Rahata, Dist. Ahmednagar.

A. S. Shaikh
PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Meeting of Women Empowerment and Prevention of Sexual Harassment cell



Meeting of Women Empowerment and Prevention of Sexual Harassment cell on Planning of the programme for the year 2021-22


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

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PRINCIPAL
 Art's, Science & Commerce College
 Rahata, Dist. Ahmednagar.



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

BY SPEED POST

D.O. No. F. 1-15/2009(ARC) pt-III

December, 2018

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e.

www.ugc.ac.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism and any violence of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Anti- Ragging **workshops**, updating all websites with nodal officers complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on following No. 09871170303, 09818400116 (only in case of emergency).

You are requested to hold the **workshops**, seminar on eradication of ragging in higher educational institutions and are requested to display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. The size of posters should be 8X6 feet.

You are requested to get your institution accredited by NAAC/NBA and submit the compliance report and implement the special Drive on anti-Ragging prevention programme.

You are requested to immediately instruct all the colleges under your purview to submit online compliance of anti-ragging Regulations on curbing the menace of ragging in higher educational institutions, 2009 at www.antiragging.in

:2:

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in & www.amanmovement.org

UGC has notified the 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:-

1. 3 (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.


UGC also drives an Anti Ragging Media Campaign through different modes and UGC had got develop the following entities to promote anti ragging which are available on UGC website i.e. www.ugc.ac.in

- a. UGC has developed 05 TVCs of 30 seconds each with different prospective i.e. Parents, Victim and Offenders.
- b. UGC has designed and distributed 04 types of posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display of these posters.
- c. UGC had consecutively organized 02 Anti Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

You are requested to adopt these steps and to implement the recommendations of the committee on "Psychosocial Study of Ragging in Selected Educational Institutions in India" (available on UGC website) and ensure a ragging free campus. This Circular may also be brought to the notice of colleges affiliated to your esteemed University.

With kind regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities

Encl: As above

Copy to:

1. All Regulatory Bodies
2. UGC Regional Offices
3. Publication Officer, UGC, New Delhi (for uploading on UGC website)



(Rajnish Jain)

VISHAKA GUIDELINES

The **Vishaka Guidelines** were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act.

Background

Pre-1997 the person facing sexual harassment at workplace had to lodge a complaint under Section 354 of the Indian Penal Code 1860 that deals with the 'criminal assault of women to outrage women's modesty', and Section 509 that punishes an individual/individuals for using a 'word, gesture or act intended to insult the modesty of a woman.

During the 1990s, Rajasthan state government employee Bhanwari Devi who tried to prevent child marriage as part of her duties as a worker of the Women Development Programme was raped by the landlords of the community. The feudal patriarchy who were enraged by her (in their words: "a lowly woman from a poor and potter community") 'guts' decided to teach her a lesson and raped her repeatedly. The rape survivor did not get justice from Rajasthan High Court and the rapists were allowed to go free. This enraged a women's rights group called Vishaka that filed a public interest litigation in the Supreme Court of India.

This case brought to the attention of the Supreme Court of India, "the absence of domestic law occupying the field, to formulate effective measures to check the evil of sexual harassment of working women at all work places."

Vishakha vs. State of Rajasthan

In 1997, the Supreme Court passed a landmark judgment in the same Vishaka case laying down guidelines to be followed by establishments in dealing with complaints about sexual harassment. **Vishaka Guidelines** were stipulated by the Supreme Court of India, in Vishakha and others v State of Rajasthan case in 1997,

regarding sexual harassment at workplace. The court stated that these guidelines were to be implemented until legislation is passed to deal with the issue.

The court decided that the consideration of "International Conventions and norms are significant for the purpose of interpretation of the guarantee of gender equality, right to work with human dignity in Articles 14, 15 19(1)(g) and 21 of the Constitution and the safeguards against sexual harassment implicit therein."

What is sexual harassment

Sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:

a) physical contact and advances; b) a demand or request for sexual favors; c) sexually colored remarks; d) showing pornography; e) any other unwelcome physical verbal or non-verbal conduct of sexual nature.

Where any of these acts is committed in circumstances where the victim has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem.

It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment.

Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Thus, sexual harassment need not involve physical contact. Any act that creates a hostile work environment - be it by virtue of cracking lewd jokes, verbal abuse, circulating lewd rumours etc. counts as sexual harassment.

The creation of a hostile work environment through unwelcome physical verbal or non-verbal conduct of sexual nature may consist not of a single act but of a pattern of behavior comprising many such acts.

Thus, it is important that the victim report such behavior as soon as possible and not wait for it to become worse. In some cases, the psychological stigma of reporting the conduct of a co-worker might require a great deal of courage on the part of the victim and they may report such acts after a long period of time. The guidelines suggest that the complaint mechanism should ensure time bound treatment of complaints, but **they do not suggest that a report can only be made within a short period of time since the incident occurred.**

Often, the police refuse to lodge FIRs for sexual harassment cases, especially where the harassment occurred sometime ago.

Employer's obligations

Note that the Vishaka Guidelines are not sufficient for legal compliance for employers as the same has been replaced by a full fledged statute of the Parliament. Although the statute mostly retains the framework provided in the Guidelines, there are significant differences and it is the statute that the employers must follow. For instance, the definition of sexual harassment has significantly changed.^[6] From this perspective, the Vishaka Guidelines is of only historical and academic importance now. It will also be relevant in cases that were brought up before 2013 enactment of the law.

Recently the minister for Women's Welfare Maneka Gandhi has stated that government will take tough steps against any organisations, including NGOs that do not implement the new law. It is a good idea to use a checklist to make sure that your organisation is compliant with the law. A sample checklist for sexual harassment compliance is available [here](#).

Internal Complaints Committee and Local Complaints Committee: The Sexual Harassment Act requires an employer to set up an 'Internal Complaints Committee' ("ICC") at each office or branch having more than 10 employees of any gender.

The government is in turn required to set up a 'Local Complaints Committees' ("LCC") at the district level to investigate complaints regarding sexual harassment from establishments where the ICC has not been constituted on account of the establishment having less than 10 employees or if the complaint is against the employer.

The Sexual Harassment Act, 2013 also sets out the constitution of the committees, process to be followed for making a complaint and inquiring into the complaint in a time bound manner.

Interim Reliefs : The Sexual Harassment Act empowers the ICC and the LCC to recommend to the employer, at the request of the aggrieved employee, interim measures such as (i) transfer of the aggrieved woman or the respondent to any other workplace; or (ii) granting leave to the aggrieved woman up to a period of 3 months in addition to her regular statutory/ contractual leave entitlement.

In addition to ensuring compliance with the other provisions stipulated, the Sexual Harassment Act casts certain obligations upon the employer to, inter-alia,

- provide a safe working environment
- display conspicuously at the workplace, the penal consequences of indulging in acts that may constitute sexual harassment and the composition of the Internal Complaints Committee
- organise workshops and awareness programmes at regular intervals for sensitizing employees on the issues and implications of workplace sexual harassment and organizing orientation programmes for members of the Internal Complaints Committee
- treat sexual harassment as a misconduct under the service rules and initiate action for misconduct.
- The employer is also required to monitor the timely submission of reports by the ICC.

If an employer fails to constitute an Internal Complaints Committee or does not comply with any provisions contained therein, the Sexual Harassment Act prescribes a monetary penalty of up to INR 50,000 (approx. US\$1,000). A repetition of the same offence could result in the punishment being doubled and / or de-registration of the entity or revocation of any statutory business licenses.

Complaints mechanism

All women who draw a regular salary, receive an honorarium, or work in a voluntary capacity in the government, private sector or un-organised sector come under the purview of these guidelines.

- All workplaces should have an appropriate complaints mechanism with a complaints committee, special counsellor or other support services.
- A woman must head the complaints committee and no less than half its members should be women.
- The committee should include an NGO/individual familiar with the issue of sexual harassment.
- The complaints procedure must be time-bound.
- Confidentiality must be maintained.
- Complainants/witnesses should not experience victimization/discrimination during the process.

Preventive steps

- Sexual harassment should be affirmatively discussed at workers' meetings, employer-employee meetings, etc.
- Guidelines should be prominently displayed to create awareness about the rights of female employees.
- The employer should assist persons affected in cases of sexual harassment by outsiders.
- Central and state governments must adopt measures, including legislation, to ensure that private employers also observe the guidelines.

- Names and contact numbers of members of the complaints committee must be prominently displayed.

From Guidelines to Act

The Sexual harassment at workplace Bill was passed by the Lok Sabha on the 2nd of September, 2012. It is now The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. It defines sexual harassment as laid down by the Supreme Court in Vishakha and others v State of Rajasthan (1997) case.¹

Recommendations

National Commission for Women has asked the government to ensure constitution of Internal Complaints Committee (ICC) in accordance with Supreme Court guidelines in its departments, institutions and autonomous bodies to address such cases. It has also recommended conducting gender sensitisation workshops for top level management officials. NCW recommended publicizing committee using posters, etc. and explicitly mention the contact details of the members. The commission also highlighted the need for orientation programs for employees to sensitize them on sexual harassment. Another recommendation was to enhance communication strategies to combat violation against women.

The rules for the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 have come into force on 9th Dec, 13'. <http://www.lawyerscollective.org/wp-content/uploads/2013/12/Sexual-Harassment-at-Workplace-Rules.pdf>



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुर शाह जफर मार्ग, नई दिल्ली - 110002
Bahadur Shah Zafar Marg, New Delhi - 110002
Phone: 011-23604100



ज्ञान - विज्ञानं विमुक्तये

F.No.1 - 1/2018(PG)

The Registrar,
Savitribai Phule Pune University
Ganeshkhind, Pune - 411007

Sub: **Regarding Public Grievances**

मा. कुलसचिव यांचे कार्यालय
सावित्रीबाई फुले पुणे विद्यापीठ
(पूर्वीचे पुणे विद्यापीठ)
दिनांक / क्र.आर/ 28/9/19
जादक दिनांक 25/4/19
विभाग - 22/4/19

1st April, 2019

5 APR 2019

Sir/Madam,

It is in continuation of earlier UGC communication D.O. No.F.1-1/2013 (PG) dated 5th February, 2019 wherein universities were asked for having a notice board/flex board fixed near the office of the Vice-Chancellor to ensure publicity/awareness of the establishment of Grievance Redressal Mechanism to reduce the load on the PG portal of DARPG (Copy enclosed). The colleges affiliated to your universities, if any, may also be asked to take action immediately.

It is requested to send a Compliance Report through e-mail at pgcell509@gmail.com and intimate by post to UGC.

This may please be treated as urgent.

Yours faithfully,

(Usha Arya)
Under Secretary



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

D.O.No.F.1-1/2013(PG)

5th February, 2019

Respected Madam/Sir,

Kindly refer to earlier UGC communication D.O.No.F.2-1/2013(PG/Pt. File) dated 9th August, 2017 (copy enclosed), wherein, universities/HEIs were requested to have a 'notice board/flex board fixed near the office of the Vice-Chancellor/Director/Dean/Principal of the University/Institute/College to ensure publicity/awareness of the establishment of Grievance Redressal Mechanism and Students Grievance Portal. This would not only help in reducing the number of grievances being received by the MHRD on the CPGRAMS portal but would also cut down the delay in redressing the grievances of the students. However, there have been representations by the Appellants/Petitioners who are not satisfied with the response/time taken in disposing of the grievances. In this connection, both DARPG and Ministry of HRD have emphasized that all Educational Institutions be requested to take action on prominent display of information regarding grievance redressal mechanism.

It is, therefore, requested to kindly take the following necessary actions:

- a) Speed up the disposal of grievances and reduce the number of pending grievances.
- b) Fix up Notice Boards at prominent places giving following details for the convenience of students and their parents/guardians:
 1. Name of the Vice-Chancellor/Director/Registrar/Principal
 2. Name of the Nodal Person with phone number & e-mail address
 3. Details of online grievance portals
- c) The colleges affiliated to your university, if any, may also be asked to take above mentioned necessary action immediately.

Further, it is requested to upload a compliance report at University Activity Monitoring Portal (<https://www.ugc.ac.in/uamp>) within a week by providing photographs of such Notice Boards installed/fixed by the Institution. This may please be treated as Urgent.

With kind regards,

Yours sincerely,


(Rajnish Jain)

To

The Vice Chancellors of all Universities.
Principals of Colleges

Copy to:

The Publication Officer, UGC for uploading on UGC Website.



प्रो. (डॉ.) जसपाल एस. सन्धू

सचिव

Prof. Dr. Jaspal S. Sandhu

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,

Fax : 011-23238858, email : jssandhu.ugc@nic.in

9 AUG 2017

D.O.No.F.2-1/2013 (PG/Pt. File)

8th August, 2017

Dear Sir/Madam,

This has reference to UGC's letters No.1-2/2012(website) dated 14th July, 2014 and 3rd September, 2014 regarding Online Students' Grievance Redressal Portal.

The Ministry of Human Resource Development, Government of India, vide its letter No. 9-24/2017-U.II dated 3rd June, 2017 has desired UGC to issue a necessary advisory to all higher educational institutions (HEIs) for having a **notice board/flex board fixed near the office of the Vice-Chancellor/Director/Dean/Principal of the University/Institute/College to ensure publicity/awareness of the establishment of Grievance Redressal Mechanism and Students Grievances Portal.** This would reduce the load on the PG portal of DARPG and also ensure effective redressal of the grievances.

Accordingly, keeping in view the importance of the issue, I seek your personal indulgence in the matter and request you to **kindly exhibit a notice board giving details of the PG Portal of UGC (<http://www.ugc.ac.in/grievance/>) in your esteemed University and also ensure the same in your affiliated colleges.**

The Nodal Officer, the person in-charge of the Grievance Redressal Cell of your University will monitor and respond to students' grievances lodged on the portal. The Nodal Officers in addition to handling grievances of respective University will also be responsible for handling grievances of colleges affiliated to their university and report the action taken on the portal.

This may please be treated as **urgent**.

With warm regards,

Yours sincerely,

(Jaspal S. Sandhu)

The Vice-Chancellor of all the Universities.

Copy to:

✓ The Publication Officer, UGC, New Delhi for uploading on UGC website.

(Jaspal S. Sandhu)



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

F.No. 14-4/2012(CPP-II)

7th December, 2018

PUBLIC NOTICE

ON

UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23rd March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before **31st December, 2018**.

(Prof. Rajnish Jain)

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002**

NOTIFICATION

F.No.14-4/2012 (CPP-II)

New Delhi, the __ October, 2018

In exercise of the power conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations:

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- a) These regulations shall be called as the University Grants Commission (Grievance Redressal of Students) Regulations, 2018.
- b) They shall apply to all HEIs, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.
- c) They shall come into force from the date of their publication in the Official Gazette.

2. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any

qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.

(e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely:

- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the admission process adopted by the institution;
- iii. refusing admission in accordance with the declared admission policy of the institution;
- iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
- v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;

- viii. breach in reservation policy in admission as may be applicable;
 - ix. nonpayment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;
 - x. delay in conduct of examinations or declaration of results beyond the specified schedule in the academic calendar;
 - xi. on provision of student amenities as may have been promised or required to be provided by the institution;
 - xii. non transparent or unfair evaluation practices;
 - xiii. Refund of fees, in case a student withdraws the admission within the stipulated time as mentioned in the prospectus, as notified by the Commission from time to time.
- (g) "Department Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a Department.
 - (h) "Institutional Grievance Redressal Committee" means a committee constituted under these regulations, at the level of an Institution.
 - (i) "College Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a college.
 - (j) "University Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a University.
 - (k) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;
 - (l) "Institution" for the purposes of these regulations, means any university, college or such other institutions, as the case may be;
 - (m) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;

(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:

(a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;

(d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;

- (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
- (f) rules / regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.
- (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
- (h) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular / visiting ---- and teaching experience of every member of its teaching faculty.
- (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;
- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution.
- (k) any other information as may be specified by the Commission:

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media:

- ii. Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its

publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
 - a) Head of the Department / School / Center – Chairperson
 - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
 - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

B. Institutional Grievance Redressal Committee (IGRC)

- (i) The complaints not related to departments/schools / center and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Committee (IGRC) to be constituted by Head of the HEI, whose composition shall be as follows:
 - (a) Pro-Vice Chancellor / Dean/ Senior academician of HEI – Chairperson.
 - (b) Dean of students/Dean, Students Welfare
 - (c) Two senior academicians other than Chairperson.
 - (d) Proctor / Senior academician
- (ii) The above Committee shall be approved by the statutory body of institution (Executive Council or its equivalent).
- (iii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Committee members shall be two years.
- (iv) The quorum for the meetings shall be three, including Chairperson.
- (v) The IGRC shall consider the recommendation of DGRC while giving its recommendations. However, the IGRC shall have the power to review recommendations of the DGRC.
- (vi) The IGRC shall follow the principles of natural justice while deciding the grievances.
- (vii) The IGRC shall send the report and the recommendations to the Head of the HEI within in a period of 15 workings days from the date of receipt of grievance, or appeal or recommendations of the DGRC.
- (viii)The IGRC shall provide a copy of the report to the aggrieved person(s).

C. College Grievance Redressal Committee (CGRC)

- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
 - a) Principal of the college -Chairperson
 - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

D. University Grievance Redressal Committee (UGRC)

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
 - a) A senior Professor of the university – Chairperson
 - b) Dean, Student Welfare or its equivalent - Member
 - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The CGRC shall follow the principle of normal justice while deciding the grievance of the students.

(v) The CGRC shall send the report and the recommendations to the principal of the college within a period of 15 days of receiving the complaint.

E. Any person aggrieved by the decision of the Institutional Grievance Redressal Committee or University Grievance Redressal Committee may within in a period of six days prefer an appeal to the Ombudsperson.

5. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

(i) Each HEI shall appoint an Ombudsperson for redressal of grievances of students under these regulations.

(ii) The Ombudsperson shall be a person not related to the university and who is a retired Vice-Chancellor, Registrar or a faculty member who has at least ten years of experience as a Professor.

(iii) The Ombudsperson shall not be in any conflict of interest with the university, either before or after his appointment.

(iv) The Ombudsperson, or any member of his immediate family shall not -

(a) hold or have held at any point in the past, any post or, employment in any office of profit in the university;

(b) have any significant relationship, including personal, family, professional or financial, with the university;

(c) hold any position in university by whatever name called, in the administration or governance structure of the university.

(v) The Ombudsperson in a State University shall be appointed by the Executive council of the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-

- (a) Nominee of the Governor of the State or his nominee - Chairperson
 - (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
 - (c) Vice-Chancellor of the concerned State University – Member
 - (d) Registrar of the concerned State University – Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-
- (a) Nominee of University Grants Commission – Chairperson
 - (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

- One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member
- (c) The Vice Chancellor of the university – Member
 - (d) The Registrar of the university – Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.

- (ix) The Ombudsperson may be removed on charges of proven misconduct or misbehavior or as defined under these regulations, by the concerned appointing authority i.e. the Executive Council of the University.

6. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear any appeal of an applicant for admission as student or student of the university against the university or institution affiliated to it as the case may be, after the student has availed all remedies available in such institution for redressal of grievance such as IGRC / UGRC;
- (ii) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, the issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.
- (iii) Ombudsperson may seek the assistance of any person as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the student(s).

7. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSON AND GRIEVANCE REDRESSAL COMMITTEE:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that institution may submit an application seeking grievance redressal.
- (ii) On receipt of any online complaint, the institution shall refer the complaint to the appropriate Grievance Redressal Committee, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.
- (iii) The Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved person.

- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

9. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal

Committee(s), as the case may be, may proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;
- (f) The Commission may take necessary and appropriate action as it may deemed fit, in case of an institution deemed to be university;
- (g) recommend to the concerned State Government for necessary and appropriate action, in case of a university established or incorporated under a State Act;
- (h) The Commission may take necessary and appropriate actions against any institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

(Prof. Rajnish Jain)
Secretary



ज्ञान-विज्ञान विमुक्तये

प्रा. मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D. O. No. F. 1-15/2009 (ARC) Pt.III

December 14, 2023/23 अग्रहायण, 1945

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, to exercise the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website www.ugc.gov.in & www.antiragging.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory, and all institutions are required to take necessary steps for its implementation in Toto including the monitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of Anti-Ragging committee and Anti-Ragging squad, setting up of Anti-Ragging Cell, installing CCTV cameras at vital points, Anti-Ragging workshops and seminar, updating all websites with nodal officers' complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-Ragging warning in the institution's E-prospectus and E-information booklets/brochures must be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands must be carried out & Anti-Ragging posters must be displayed at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website www.ugc.ac.in. The size of the posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled-for behavior/incident must be undertaken.

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging you may please visit the UGC website i.e. www.ugc.gov.in & www.antiragging.in and contact UGC monitoring agency i.e. Centre for Youth (C4Y) on Mobile No. 09818044577 (only in case of emergency).



बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 | Bahadur Shah Zafar Marg, New Delhi-110002
Ph.: 011-23236288/23239337 | Fax : 011-2323 8858 | E-mail : secy.ugc@nic.in

CONTINUATION SHEET

-02-

In compliance to the directions of the Anti-Ragging Monitoring Committee constituted by Hon'ble Supreme Court of India, HEIs/Councils have to implement the following:

1. The concept of mentor-mentee as given out in the UGC Regulations for curbing the Menace of Ragging in HEIs - 2009 be followed by students in all institutions to make a comfortable bond amongst Juniors and Seniors.
2. The Anti Ragging Cell and Anti Ragging Squads of institutions should be empowered by provisioning of a legal counsel so that airtight cases against the ragging culprits can be made.
3. Henceforth for extreme ragging and suicide cases, Principal of the college and Registrar of the University will be called and will be answerable to the National Anti-Ragging Monitoring Committee for the reasons of non-compliance of UGC Regulations for ragging.
4. All the Councils/Regulatory Bodies must constitute a committee as and when a serious/suicide/death case is reported related to their Council/Regulatory Body to relook into the issue even when case is under police investigation. The Regulatory Bodies/Councils are also advised to appoint a legal person for the matter.
5. The Committee has also instructed the Anti Ragging Monitoring Agency to be more vigilant and carry out surprise checks all across the Nation to ensure that the UGC Regulations to curb the menace of ragging are being strictly adhered to by the HEI's, Teaching Staff and the students. Punitive action as mentioned in these regulations will be taken against the defaulters.

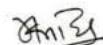
UGC also drives an Anti-Ragging Media Campaign through different modes and has undertaken the following activities to promote the campaign which are available on UGC website www.ugc.gov.in

1. UGC developed 05 TV Commercials of 30 seconds each with different perspective for Parents, Victim and Offenders.
2. UGC designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for their prominent display.
3. UGC consecutively organized 02 Anti-Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in

You are also requested to implement the revised procedure for students to file an online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail.

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.



CONTINUATION SHEET

-03-

Universities and Colleges are requested to insert a mandatory column in their university/college's admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
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All HEI's are further advised to fill in the complete details of their respective Anti Ragging Committee and Anti Ragging Squad on the website i.e. www.antiragging.in and also display these lists on the Notice Boards.

Universities are also requested to ensure strict compliance of this advisory and fill the compliance on www.antiragging.in. You are also requested to forward this advisory to all the colleges in your ambit with strict compliance directions. All colleges be instructed to make multiple prints of this circular and the same to be prominently displayed at all the locations visited by the Students.

IT IS ONCE AGAIN REITERATED FOR THE BENEFIT OF ALL THE STAKEHOLDERS THAT RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT PUNITIVE ACTION AS MENTIONED IN THE UGC REGULATIONS.

With kind regards,

Yours sincerely,


(Manish Joshi)

The Vice-Chancellor/Registrars of all Universities

Copy to:

1. All Regulatory Authorities
2. Ms. Jasleen Kaur, Under Secretary, Ministry of Education, (jasleen.kau@nic.in).
3. DS(website), UGC (for uploading on (i) UGC website, (ii) Under ragging related Twitter handle of UGC)
4. Ms. Alka Tomar, Centre for Youth (C4Y)(alka.tomar@c4yindia.org) (for uploading on antiragging.in)


(Manish Joshi)



Shirdi Sai Rural Institutes
ARTS, SCIENCE AND COMMERCE COLLEGE, RAHATA

POLICY DOCUMENT

ZERO TOLERANCE POLICY



Prepared by
Internal Quality Assurance Cell (IQAC)

ASCC,
Rahata

POLICY DOCUMENT



Introduction:

Arts, Science, and Commerce College, Rahata, has established a comprehensive Zero Tolerance Policy to address and eliminate incidents of ragging, sexual harassment, and other major grievances within the campus. This policy reflects the institute's commitment to fostering a safe, inclusive, and supportive learning environment for all students, rooted in our core values of respect, integrity, and equality. The policy serves to protect the fundamental rights of every member of our college community, ensuring they can study, work, and thrive without fear of harassment or discrimination.

Objectives of the Policy:

Ensure Safety and Security: To provide a safe and secure environment for all stakeholders of the college community.

Preventive Measures: To prevent incidents of ragging, sexual harassment, and other major grievances through proactive strategies and awareness programs.

Accountability: To hold offenders accountable through prompt, fair, and impartial investigations and disciplinary actions.

Victim Support: To offer comprehensive support, including counseling and protection, to victims of ragging, sexual harassment, and other grievances.

Awareness Building: To educate the college community about the harmful effects of ragging and harassment and the importance of maintaining a respectful environment.

Accessible Reporting: To provide clear, accessible, and confidential channels for reporting incidents without fear of retaliation.

Culture of Respect: To cultivate a culture of respect, integrity, and equality within the college community.

Compliance with Guidelines: To ensure the policy adheres to UGC and SPPU Pune rules and regulations.

Continuous Improvement: To review and update the policy regularly to maintain its effectiveness.

Ethical Responsibility: To instill a sense of ethical responsibility and personal integrity among students and staff.

Definition of Offenses:

Ragging: Any act—verbal, physical, or psychological—that results in physical or mental injury, discomfort, or humiliation for a student. This includes harassment, abuse, and any initiation rites that insult or frighten.

Sexual Harassment: Any verbal, nonverbal, or physical behavior of a sexual nature that creates a hostile or offensive environment. This includes unwelcome sexual advances, requests for sexual favors, and other similar conduct.

Other Major Grievances: Acts including physical violence, discrimination based on race, gender, religion, disability, or any other characteristic, and any activity that seriously disrupts the college environment or endangers individual safety.

Scope of the Policy:

This policy applies to all students and staff within the college and during off-campus college activities. It encompasses all students, staff, and visitors, underscoring our commitment to maintaining a respectful and safe environment across all interactions and settings.

Preventive Measures:

Zero Tolerance Declaration: The institute publicly declares and reinforces its commitment to zero tolerance towards ragging, sexual harassment, and other major grievances. This is communicated through official statements, flyers, notices, lectures, workshops, orientation sessions, posters, handbooks, and digital platforms to ensure that every member of institute understands their rights and responsibilities.

Education and Awareness: Regular awareness programs, workshops, and orientation sessions are conducted to educate the college community about the zero-tolerance policy and the importance of respectful behavior.

Committee Establishment: The institute has formed dedicated committees and cells, such as the Anti-Ragging Cell, the Anti-Sexual Harassment Cell, and the Grievance Redressal Cell. These committees include diverse representation from staff, student bodies, local representatives, legal experts, and local police officials.

Reporting Mechanisms: Multiple confidential channels for reporting incidents are provided, including forms, email addresses, mobile numbers, and in-person reporting to trusted authorities.

Prompt and Fair Investigations: All reported incidents are promptly and impartially investigated by the responsible committee, respecting the rights of both complainants and respondents.

Support Services: Comprehensive support services are offered to victims, including counseling, legal advice, and measures to ensure their safety during and after the investigation.

Disciplinary Actions: Fair, clear, and consistent disciplinary actions are enforced for offenders found guilty of ragging, sexual harassment, or other major grievances. Actions may range from warnings and restrictions to suspensions, expulsions, or terminations, depending on the severity of the offense.

Monitoring and Review: College authorities regularly monitor and review the campus environment to identify potential risks and patterns of behavior that may lead to incidents.

Collaboration with Legal Authorities: The college administration collaborates with local Police officers and legal authorities to ensure compliance with legal requirements and to handle cases involving criminal offenses.

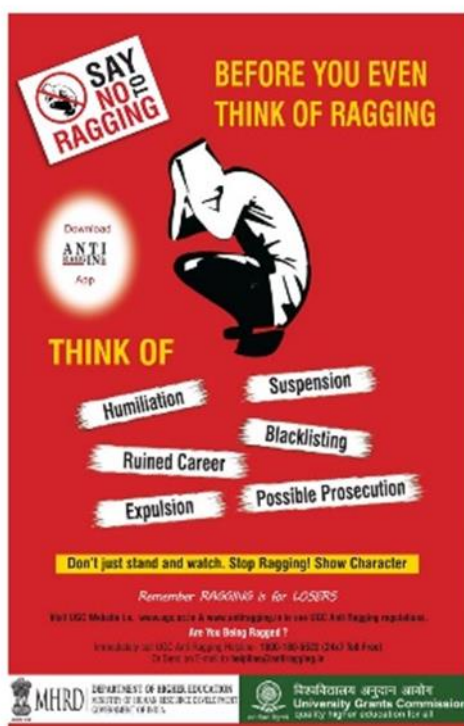
Implementation of Guidelines by Statutory/Regulatory Bodies:

The institute adheres to the following guidelines for the timely redressal of student grievances, including sexual harassment and ragging cases:

Sexual Harassment: Possible cases of sexual harassment within the campus are redressed according to the rules outlined in the "Handbook on Sexual Harassment of Women at Workplace Act 2015." [Handbook on Sexual Harassment of Women at Workplace Act 2015](#).

Ragging: Possible cases of ragging within the college are addressed according to the "UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009." [UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009](#).

By implementing these measures consistently and effectively, the college has created and maintained a campus culture that prioritizes safety, respect, and the well-being of all students and staff.




PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.


DIRECTOR
Shirdi Sai Rural Institute, Pravara Nagar
Tal. Rahata, Dist. Ahmednagar.

महाराष्ट्र शासन
शिक्षण संचालनालय, (उच्च शिक्षण),
महाराष्ट्र राज्य, मध्यवर्ती इमारत, पुणे-४११ ००५.

Web : www.dhepatra.gov.in

E-Mail : msari.dhepatra@ma.gov.in

फोन नं. 020/26122119, 26051512, 26130627, 26124639

क्र. उशिसं.सवि.१/विद्यापीठ/मुद्रा.२०२२/१४०६६

दिनांक: 30 NOV 2022

स्मरणपत्र -२

महत्वाचे/कालमर्यादीत

प्रति,

१. कुलसचिव,
सर्व अकृषी विद्यापीठे, महाराष्ट्र राज्य
२. सर्व विभागीय सहसंचालक,
उच्च शिक्षण, महाराष्ट्र राज्य



विषय: राज्यातील सर्व विद्यापीठे व महाविद्यालये परिसरात विद्यापीठेखर होणाऱ्या छेडछाडीच्या घटनेच्या अनुषंगाने हा परिसर छेडछाड मुक्त तसेच सायबर सुरक्षा करण्याबाबत.



- संदर्भ: १. शासनपत्र क्र. वेडक.२०२२.प्र.क्र.२०/विशि.३ दि. २०.११.२०२२
२. संचालनालयाचे पत्र क्र. उशिसं.सवि.१/विद्यापीठ/मुद्रा.२०२२/७४ दि. २१.११.२०२२
३. संचालनालयाचे पत्र क्र. उशिसं.सवि.१/विद्यापीठ/मुद्रा.२०२२/२९६९ दि. २४.३.२०२२

मा. उप सभापती, महाराष्ट्र विधान परिषद यांच्या अध्यक्षतेखाली तसेच मा. मंत्री, उच्च व तंत्र शिक्षण विभाग यांच्या उपस्थितीत उपरोक्त विषयवार्ता दि. २०.११.२०२२ रोजी सर्व विद्यापीठांचे कुलगुरु/कुलसचिव व संस्थापकांचे बैठक आयोजित करण्यात आली होती. सदर बैठकीत प्राप्त निदेशानुसार सर्व विद्यापीठे व महाविद्यालयांमध्ये महिला तक्रार निवारण समिती स्थापन करणे व छेडछाडीच्या मुलयांच्या अनुषंगाने मुहनिहाय माहिती मंदर्भाकित पत्रांमध्ये मार्गविषयात आलेली होती. सदर माहिती संचालनालयामा अद्याप अप्राप्त आहे.

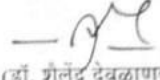
मा. उप सभापती कार्यालय, विधानभवन, मुंबई येथे दिनांक २०.११.२०२२ रोजी आयोजित करण्यात आलेल्या बैठकीमध्ये विषयाकित मुद्द्यांच्या अंदाजनाबाबत पुनःच विचारणा करण्यात आली आहे.

कुलसचिव, सर्व अकृषी विद्यापीठे यांनी विद्यापीठ आस्थापनेची तसेच विभागीय सहसंचालक यांनी, त्यांच्या कार्यालयाच्या कार्यक्षेत्रातील सर्व शासकीय/अशासकीय/अनुदानित/

विनाअनुदानित/मॉडेल द्वितीय महाविद्यालयांची खालील मुद्द्यांबाबतची माहिती आपल्या स्तरावर संकलित करून दि. ५.१२.२०२२ पर्यंत संचालनालयाच्या mavi.dhepune@nic.in या ई-मेल आय.डी. वर सादर करावी. (महाविद्यालयांना परस्पर संचालनालयास माहिती देण्याविषयी सूचित करण्यात येऊ नये.)

विभागीय सहसंचालक कार्यालय/विद्यापीठाचे नाव	तपशील	केलेली कार्यवाही
१	२	३
	मोहिला सक्तीर नियंत्रण समिती किती महाविद्यालयांमध्ये स्थापन केली आहे?	
	विद्यार्थ्यांच्या छेडछाडीच्या संदर्भात विद्यापीठ व महाविद्यालय परस्परत मागील दोन वर्षांत किती गुन्हे/कासे नोंद झालेली आहे?	
	किती गुन्हे निकासी निघाले आहेत?	
	छेडछाडीच्या घटना व साथीवर गुळे होऊ नये म्हणून करण्यात येत असलेल्या उपाययोजना	

प्रस्तुत प्रकरणी शासनास तात्काळ माहिती सादर करावयाची असल्याने प्रथम प्राधान्याने कार्यवाही करण्यात यावी. विषयान्वित अहवालाच्या प्रलंबीततेची व परिणामांची जबाबदारी संबंधित विभागीय सहसंचालक, उच्च शिक्षण व कुलसचिव, संबंधित विद्यापीठ यांची असेल ही याच निदर्शनास आणून देण्यात येत आहे.


(डॉ. शैलेंद्र देवढाणकर)
प्र. शिक्षण संचालक
उच्च शिक्षण संचालनालय
महाराष्ट्र राज्य, पुणे-४११००१

प्रत माहितीसद्व: मा. प्रधान सचिव, उच्च व तंत्र शिक्षण विभाग, मंत्रालय विस्तार भवन, मुंबई-३२



सावित्रीबाई फुले पुणे विद्यापीठ, पुणे

(पूर्वीचे पुणे विद्यापीठ)

विद्यार्थी विकास मंडळ

गणेशखिंड, पुणे - ४११ ००७.

डॉ. संतोष परचुरे

संचालक

संदर्भ क्र. विविमं / २०२१-२२ / ११८

दि. २०-१२-२०२१

प्रति,

मा. प्राचार्य / मा. संचालक

सावित्रीबाई फुले पुणे विद्यापीठाशी संलग्नित

असलेली सर्व महाविद्यालये व मान्यताप्राप्त परिसंस्था.

विषय : महाविद्यालयीन तक्रार निवारण कक्षाबाबत..

संदर्भ : १. या विभागाचे संदर्भ क्र. विविमं/२०१८-१९/१०२७, दि. ०४/०४/२०१९ चे पत्र

२. या विभागाचे संदर्भ क्र. विविमं/२०१८-१९/११२८, दि. ३०/०५/२०१९ चे पत्र

महोदय/महोदया,

महाविद्यालयात विद्यार्थ्यांसाठी सुलभ व पूरक शैक्षणिक प्रशासकीय प्रणालीची निर्मिती विकसन व निश्चिती याबद्दल आपण सतत कटिबद्ध असतो. विद्यार्थ्यांना कोणत्याही स्तरावर उद्भवणाऱ्या अडचणी दूर करण्यासाठी महाविद्यालयातील सर्वच घटकांची सहकार्याची व पूरक भूमिका असते. विद्यार्थी विकास कक्षाच्या माध्यमातून सर्व महाविद्यालयीन घटकांचा विद्यार्थ्यांशी सुसंवाद सुनिश्चित करण्यासाठी आपल्या स्तरावर विशेष यंत्रणा कार्यरत असतात.

विद्यार्थी तक्रार निवारण यंत्रणेबाबत विश्वविद्यालय अनुदान आयोग व महाराष्ट्र शासनाने यासंदर्भात कायदे, नियम, अधिनियम, परिनियम इत्यादी माध्यमातून निर्देश दिलेले असून त्याच्या काटेकोर अंमलबजावणीबाबत आपणांस यापूर्वीच संदर्भीय पत्रांद्वारे कळविण्यात आलेले आहे. त्यानुसार

- १) आपल्या शैक्षणिक परिसरात विहित पद्धतीने विद्यार्थी तक्रार निवारण कक्ष स्थापन करावा. सदर कक्ष, त्याचे स्वरूप व कार्य याबाबतीत महाविद्यालय परिसरात दर्शनी भागातील फलक, संकेतस्थळ इत्यादी माध्यमातून विद्यार्थ्यांना ठळकपणे माहिती द्यावी.
- २) महाविद्यालय यंत्रणा व विद्यार्थी यांच्या मध्ये विसंवाद टाळण्यासाठी विद्यार्थ्यांचे वेळोवेळी विविधस्तरावर समुपदेशन करावे.
- ३) तक्रार निवारण कक्षाच्या कामकाजातील पारदर्शिता व सुलभीकरणाच्या दृष्टीने ऑनलाईन प्रणाली देखील विकसित करणे आवश्यक असून आपल्यास्तरावर त्याबाबत योग्य ती कार्यवाही करावी. कळावे, ही विनंती.

डॉ. संतोष परचुरे

संचालक

विद्यार्थी विकास मंडळ

संपर्कध्वनी : ०२२७२७२७२७२७, ०८२७५५१५३५४, ईमेल : sdparthure@gmail.com, bsd@unipune.ac.in
कार्यालय : ०२०-२५६२२६८०, ०२०-२५६२२६८४, संकेतस्थळ : http://www.unipune.ac.in/bsd

Savitribai Phule Pune University

Student Welfare Board

Reference- University 2021-22/118

Date – 20/12/2021

To,

Principal/Director

All colleges,

Affiliation with Savitribai Phule Pune University.

Subject- About Grievance Redressal Cell in College....

Savitribai Phule Pune University has guided about Grievance Redressal Cell in college as per the norms of UGC.

- 1.Establish Students Grievance Redressal Cell
2. Publish the information about Grievance Redressal Cell on notice board and website
3. Organize counselling programme for students

Thank you



सावित्रीबाई फुले पुणे विद्यापीठ
(पूर्वीचे पुणे विद्यापीठ)

विद्यार्थी विकास मंडळ
मणेशखिड, पुणे - ४११ ००७

डॉ. प्रभाकर देसाई
एम्.ए., पीएच.डी.
संचालक

संदर्भ क्र.:वि.विमं/२०१८-१९/११२८

दि. ३०/०५/२०१९

प्रति,
मा. प्राचार्य/संचालक
सावित्रीबाई फुले पुणे विद्यापीठाशी संलग्न असलेली सर्व
महाविद्यालये व मान्यताप्राप्त परिसंस्था.

विषय : विद्यार्थी तक्रार निवारण नियमावली व प्रक्रियेचे पालन.

संदर्भ: १. विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांचे D.O.F. No.14-4/2012(CPP-II)

Dt.07/05/2019 चे पत्र.

२. या विभागाचे संदर्भ क्र. वि.विमं/२०१८-१९/१०२७, दि. ०४/०४/२०१९ चे पत्र.

महोदय/महोदया,

उपरोक्त संदर्भास विषयास अनुसरून आपणास कळविण्यात येते की, विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांनी विद्यार्थी तक्रार निवारणासंदर्भातील नियमावलीचे राजपत्र प्रकाशित करण्यात आले आहे. याबाबतचे पत्र व नियमावली आपल्या माहिती व कार्यवाहीसाठी सोबत जोडले आहे. या नियमावलीच्या कलम ८(1) नुसार सदर नियमावली प्रकाशित झाल्यापासून तीन महिन्यांच्या आत विद्यार्थी तक्रार निवारणाचे ऑनलाईन पोर्टल तयार करणे आवश्यक आहे, असे निर्देशित केले आहे.

महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम २०१६ अंतर्गत सन २०१९ चा एकरूप परिनियम ५ मधील ५(३) अनुसार महाविद्यालय/मान्यताप्राप्त परिसंस्थांना उपरोक्त संदर्भ क्र. २ अन्वये महाविद्यालय तक्रार निवारण कक्ष स्थापन करण्याबाबत यापूर्वीच सूचित केले आहे.

विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांच्या निर्देशानुसार आपल्या महाविद्यालयात/मान्यताप्राप्त परिसंस्थेत विद्यार्थी तक्रार निवारण कक्षाच्या नियमावलीनुसार आपण आपल्या स्तरावर काटेकोरपणे प्राधान्याने कार्यवाही करावी. कळावे, ही विनंती.

सोबत : वरीलप्रमाणे.

संचालक (अतिरिक्त कार्यभार),
विद्यार्थी विकास मंडळ

Committee Reports

Arts, Science and Commerce College, Rahata

Women Empowerment Cell and Prevention of Sexual Harassment Cell

Introduction

Year: 2018-19

The prevention of sexual harassment committee has been established in the view of mandate by sexual harassment of at workplace (Prevention, Prohibition and redressal) Act 2002. It helps the girl's students and female staff of the college to address the grievances regarding violence and harassment cases if any.

The Prevention Sexual Harassment Cell is committed to observing the law on sexual harassment sensitizing the community on gender issue, assisting internal complaints committee addressing complaints from victims etc.

Aims and Objectives:

- To Monitor the problems of women and promote awareness on women's issue.
- To organize Programmes for creating legal awareness among ladies staff and students.
- To strengthen women to confront sexual harassment and discrimination
- To motivate the girl's students and ladies' staff for developing positive attitudes.


PRINCIPAL
Arts, Science & Commerce College,
Rahata, Dist-Ahmednagar

Arts, Science and Commerce College, Rahata

Grievance Redressal Cell Report year 2022-23

Grievance Redressal Cell has been established in the college as per the guidelines given by the UGC and SPPU, Pune. The purpose of Grievance Redressal cell is to develop a responsibility and accountability among all the students in order to maintain a harmonious educational atmosphere in the Institute. The committee consists of eight members, in which one is a senior faculty as a coordinator, Board of Students Welfare Officer, Four senior faculty members (one from Reservation), IQAC- coordinator and Head of the Institution. The committee has prepared a policy document of the cell which is displayed on the notice board and on the website of the college. The committee has prepared a grievance redressal form which is available in an offline and online mode. Students can easily meet to the committee members if they have any problem.

The Grievance Redressal Cell meets periodically and scrutinizes various complaints and applications received by it. On receipt of the complaints, the chairman convenes the meeting. After proper scrutiny the complaints are forwarded to the authority for necessary action. The first meeting of the cell was organized on 22nd July, 2022 at 1:30 pm. in the Principal cabin. All members of the cell attended the meeting and discussed on purpose and responsibilities of the cell. The members also discussed the policy documents of the cell in detail.

The second meeting of the Cell was held on 28th November, 2022 with the principal to discuss complaints on Cleanness problems in girls' common room, drinking water and office time issue etc. received by cell. The committee discussed all the issues raised by the students and tried to find permanent solutions to those issues and instructions were given to the concerned in that regard.

The third meeting of the Grievance Redressal Cell was held on 4th January, 2023 at 2.30 pm. In this meeting grievances received from students were discussed. These Grievances were forwarded to Principal for further necessary action. The committee solved all complaints given by students. There is no major complaint received to committee during the academic year 2022-23


HEAD
DEPARTMENT OF HINDI
Arts, Science & Commerce College
Rahata, Dist. Ahmednagar.


PRINCIPAL
Art's, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College, Rahata

Grievance Redressal Cell Report year 2021-22

Grievance Redressal Cell has been established in the college as per the guidelines given by the UGC and SPPU, Pune. The Cell is continuously working on redressal of students.

The first meeting of the Grievance Redressal Cell was held on 27th June, 2022 with the principal to discuss on the purpose and responsibility of Redressal cell etc. The third meeting of the cell organized on 30th November, 2021. In this meeting all members are discussed the grievances of I card issue and library timing received by students. The committee has taken design I cards should be provided as early as possible. Some other issue related to the students were discussed in this meeting under the guidance of principal.

The second meeting was held under the guidance of principal on 16th December, 2021. The committee discussed redressal received by students in details. Which is Dustbin problem near washroom and transportation facility problem etc. After the discussion in the meeting, as per the instruction of the committee, the sweeper placed a dustbin near the ladies' toilet. The committee chairman Dr. A. S. Shaikh discussed with girls regarding other cleaning issues of girl washroom. As per the instruction of the principal, the committee informed the students the bus has now been repaired and will run regularly again.

The third meeting of Grievance Redressal Cell was held on Saturday, 30 April, 2022. Students completed scholarship related problems. The committee talked shri Bawake (Scholarship unit) about the problem. Mr. Bawake told it was not fault of the college, but the Government has not released the instalment yet. It is in process. The point was communicated to the students. There is no major complaint received to committee during the academic year 2021-22.


HEAD
DEPARTMENT OF HINDI
Arts, Science & Commerce College
Rahata, Dist. Ahmednagar.


I/C PRINCIPAL
Arts, Science & Commerce College
Rahata, Dist. Ahmednagar.

Arts, Science and Commerce College, Rahata

Grievance Redressal Cell Report year 2020-21

Grievance Redressal Cell has been established in the college as per the guidelines given by the UGC and SPPU, Pune. The Cell is continuously working on redressal of students. Academic year 2020-21 is faced COVID – 19 situations. College was closed maximum day due to pandemic. College is conducted online classes for students with the help of Zoom app. Students join the classes from their home.

The first meeting was held on 26th July, 2020 at 1.00 pm. In the principal cabin. The committee has discussed COVID -19 situation in details. Committee also discussed on Antiragging policy of the institute etc. The coronavirus pandemic has been affected on every factors. Students are not attended college regularly. Teaching learning and evaluation process was being on online mode. All the lectures were going online. Due to this pandemic situation, there is not a single case of student's grievances Sexual Harassments and Ragging cases.

There is no any complaint received to committee during the academic year 2020-21


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Grievance Redressal Cell Report year 2019 - 20

Grievance Redressal Cell has been established in the college as per the guidelines given by the UGC and SPPU, Pune. The Cell is continuously working on redressal of students.

The first meeting of the Grievance Redressal Cell was held on Saturday, 27/07/2019 at 2.0 pm. with the principal to discuss on the purpose and responsibility of Redressal cell etc.

The second meeting of the cell organized on 4th September, 2019. In this meeting all members are discussed the grievances of fan repairing issue received by students. Committee recommended that to Office Superintendent repair the fan urgently and to verify other ceiling fans that are working properly or not. Through this action the problem was solve.

The third meeting of the cell organized on 30th December, 2019 in principal cabin. Committee discussed on complaint of drinking water issue in canteen in details. After the meeting committee discussed with canteen owner to keep drinking water in canteen. The committee discussed with the students regarding other issue of college.

The fourth meeting of Grievance Redressal Cell was held on 7th March, 2020 at 1.00 pm. In this meeting the cell did not receive any grievance from students. The minutes of the last meeting discussed in the meeting.


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Principal
Arts, Science & Commerce College,
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Grievance Redressal Cell Report year 2018 - 19

Grievance Redressal Cell has been established in the college as per the guidelines given by the UGC and SPPU, Pune. The Cell is continuously working on redressal of students.

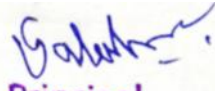
The first meeting of the Grievance Redressal Cell was held on Saturday, 31 July, 2018 at 1:30 pm. with the principal to discuss on the purpose and responsibility of Redressal cell etc. All members are attended the meeting and participated in discussion.

The second meeting of the cell organized on 30th September, 2018. In this meeting all members are discussed the grievances of Cycle stand issue received by students. The committee members visited to cycle stand and discusses regarding the problem, raised by Miss Rohini Supnar. Looking at the actual situation of the cycle stand, the committee suggested to the office superintendent that to appoint full time watchmen take care cycle in cycle stand.

The third meeting of the cell organized on 18th December, 2018 in principal cabin. Committee discussed on complaint of dustbin issue in canteen. After the meeting all members of the committee visited to canteen with some students regarding availability of dustbin in canteen and suggested to keep dustbin in canteen. Committee discuss with canteen owner to keep cleanliness in canteen area. The committee discussed with students regarding other issues of college.

No any major complaints received by students during the academic year 2018-19.


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Anti-Ragging Committee Report Year 2022-23

Anti-Ragging committee established under the guidelines of UGC and SPPU, Pune.

Committee has worked on to avoid ragging cases among the students. Committee organized first meeting on 21st June 2022 with the principal for planning overall programme in the academic year 2022-23. Committee has display all UGC and Govt. of India circular on notice board related to Ragging cases. Committee also display the board of Anti-Ragging awareness in the college premises. Committee has filled the undertaking of all students about ragging at the time of admission.

The first meeting of Antiragging committee was organized with the principal on 18th August, 2022. Committee has decided to organize special programme on Antiragging awareness in the college.

Art Science and Commerce College, Rahata in association with Rahata court under the Sakal Bharat Law Awareness Campaign was organized awareness program on **Anti Ragging and Women and Child Right Act**” on 11, November 2022 at 10:00 am in the seminar hall. Advt. Mr. Gaurav Borde and Advt. Mrs. Jyoti Sisodiya, Lawyer remains present as a chief guest of awareness program. Prof. Dr. S.S. Gholap Principal of the college presided over the function.

Advt. Gaurav Borde guided on Anti Ragging. He gave complete information to the students about what is ragging, what are the laws and punishment after being accused of ragging. Ragging also includes an abusive behaviour by a student to another student in front of others. He also gives valuable information about the Maharashtra Ragging Act 1999 and also said that a person who commits ragging can be imprisoned for 5 years and fined Rs. 10000/-. Students were asked their queries to the guest. The second chief guest Adv. Jyoti Sisodiya also gave significant guidance to the students that the constitution of the Republic India gave fundamental rights to women like right to protest, equality, education and of culture.

Hon'ble Principal Dr. S.S. Gholap presided over the program. He said that student should learn many things along with education. Student should develop their personality by participating in various programs. Women should be aware of their rights and we should perform our duties also. Shirdi Sai Ruler Institute's Director Dr. M. N. Kharde gives best wishes for the success of program. The program is arranged by Student Welfare Officer Prof. Anil

Mate. The introduction of chief guest given by Dr. S. K. Pulate and Dr. Ainur Shaikh proposed vote of thanks. A total 163 students were present for the program. Dr Sanjay Kadam, Dr Dilip Nalage, Dr. J. R. Dighe, Prof. Jagtap S. J., Prof. Pranali Bothe, Prof. T. K Kumkar, were present for the program.

Awareness programme on Antiragging activity Photo



Chief Guests Mr. Gaurav Borde (Special Asst. Public Prosecutor, Rahata court) guiding to the students in Antiragging Awareness program in the presence of Prin. Prof. Dr. S. S. Gholap, vice Prin. Dr. S. K. Pulate and Dr. D. N. Dange, Dr. A. S. Shaikh.



Ghaikh
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G. J. Kadam
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Students participated in Awareness program on Antiragging

Arts, Science and Commerce College, Rahata

“Anti-Ragging Committee Report 2021-22 ”

Anti-Ragging committee established under the guidelines of UGC and SPPU, Pune. Committee has worked on to avoid ragging cases among the students. Committee

The meeting of Antiragging committee was organized on 10th November, 2021 for planning of awareness programme.

The Anti- Ragging Committee of Arts, Science and Commerce College, Rahata has Organized a “Anti – Ragging Awareness Program.” on Wednesday, 4th May 2022 at 10.00 am. This event was organized in the seminar hall. The chief guest for this function Dr. Ravindra Ashok Jadhav, Asst. Professor, K. J. Somaiya College, Kopergaon was remained present firstly the idols of Padmashri Vitthalrao Vikhe Patil and PadmaBhushan Dr. Balasaheb Vikhe Patil were worshiped by the dignitaries. The chief guest guided the students. He talked about what is Ragging ? Where do such incidents take place ?what are the side effects of Ragging ? etc. through power point presentation. He also explained that the State Government has enacted the Maharashtra Ragging prevention Act, in1999 to prevent such incidents in future. He also informed about the rules and punishments of ragging.

Prof. Sanjay Lahare, Principal and presidents of the program gave important information about the Anti- Ragging to the students. He also informed the fact that such incidents did not happen in our college premises. He stated that our college was constantly striving to develop the personality of the students along with their education and to make them cultured citizens of India. Dr. Mahesh Kharde, Director, SSRI wished for the success of an event. The introductory speech was given by Dr. S.K. pulate, Vice Principal. The Anchoring was done by Dr. D. N. Dange, Vice Principal. Dr. Ainur S. Shaikh, coordinator Anti- Ragging Committee proposed vote of thanks. Near about 125 students attended program. Prof .Amol Pagare, Prof Pranali Bothe , Dr. Varsha Patil, Mr. C. M. Bansode, Dr. Archana Antre etc. helped and attended the Program.



Vice Prin. Dr. D. N. Dange introducing the programme of Antiragging awareness



Chief Guest Dr. R. A. Jadhav, K. J. S. College, Kopargaon guided on Anti Ragging Awareness Programme Date 4th May, Venue – Seminar Hall.

Ghaikh
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Rajh
I/C PRINCIPAL
 Art's, Science & Commerce College
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"Anti-Ragging Committee Report Year 2020-21"

Anti-Ragging committee established under the guidelines of UGC and SPPU, Pune. Committee has worked on to avoid ragging cases among the students. Committee

Anti-Ragging Awareness Program was organized in Arts, Science and Commerce College, Rahata on 16th December, 2021 at 10 am in the Seminar Hall. The chief guest for this event was Hon. Adv. Shri. Digambar Dhanwate from Rahata .Hon. Dr. Mahesh Kharde was keynote Speaker for this program. The program was inaugurated by hands of chief guest. Adv. Digambar Dhanwate gave valuable guidance to the students. He said since the students in the college do not know about the Ragging Act or the seriousness of the consequences of the subjects, the incidents of ragging are seen happening in some places.

Students should have good etiquette; everyone should behave properly. Students should have good character. Students should not be ragging or if anyone is being ragged, they should bring it to the notice of the concerned professor. Strict action is taken against the student who is doing this. The student may be expelled from the college. The college has anti-ragging squad and anti-ragging committee. Students need to be constantly alerted to the dangers of ragging in college. The key note speaker of today's program was Hon. Dr. Mahesh N. Kharde explained that students should behave well. Everyone should live as human beings. Friendly relations should be established between old and new students of the college. He informed the students about ragging. He gave various examples; he explained it is a big crime. Even the simplest but most misunderstood thing breaks down in their life. Students should be aware of this.

Presiding over the program, the Principal of the college Prof. Sanjay Lahare said in his presidential address that the students should first know what ragging means. Students are constantly told about the side effects of various programs. Ragging changes are also informed in the admission book. Students have to fill online anti-ragging form. No one should any ragging and if anyone is doing it, it should be brought to the notice of the professor. The student will be punished immediately. The program was coordinated and introduced by Prof. Dr. Ainur Shaikh. The program was compared by Prof. Dr. Suresh Pulate. Dr. Dadasaheb Dange gave vote of thanks.

To make the program successful, Dr. Suresh Pulate, Prof. Dr., Dadasaheb Dange, Prof. T.K. Kumkar, Prof. Amol Pagare, Dr. Dilip Nalge, Dr. Sanjay Kadam, Prof. Shubhangi Jagtap,

Dr. Rohini Kasar, Prof. Pranali Bothe, Dr.J ayshree Dighe cooperated for this program. 105 students attended this program. The event was successfully concluded.



Adv. Shri D. K Dhanwate, Rahata Court Rahata gives an Informative speech on Anti Ragging Awareness Program on 16th Dec, 2021



Dr. M.N Kharde, Director, SSRI givrs keynote address om Anti Ragging Awareness Program on 16th Dec, 2021.

Ghaikh
HEAD
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SSRI's
ARTS, SCIENCE & COMMERCE COLLEGE, RAHATA

Report 2020-21

Prevention of Sexual Harassment Cell

Prevention of Sexual Harassment Cell of Arts, Science and Commerce College, Rahata organized various activities to aware the girl students about sexual harassment and prevention of sexual Harassment. The Cell organized “International Women’s Day” on 8, March 2021 on “**Laws and rights of Women**”. Adv. Jyoti Sisodiya, Advocate, Rahata Bar Association, Rahata court, was remained present as a chief guest for the programme. There were 68 girl students and all ladies staff present for the programme.

In order to empower the girl students Prevention of Sexual Harassment Cell, also organized a guest lecture on 8th July 2021, on Zoom Platform’s. Neeta Kharde, In-flight Manager, Go Airlines India Pvt .Ltd, Mumbai given her knowledge about “**Opportunities for women in Airlines**”. There were 94 girl students present for the programme.

Prevention of Sexual Harassment Cell also organized an online guest lecture of Prof. Karle Chhaya, Asst. Professor, Department of Chemistry, A.S.C. College, Satral, on “**Sexual Harassment of Women at Workplace**” (Prevention, Protection, Redressal)” on 9, July 2021, on Zoom Platform.

A cell also organized “**E-Quiz Competition**” on Awareness about Sexual Harassment” on 6, August, 2021 on Google form. There were 104 girl students responded to the competition. First three girl students awarded with certificate.

An online **Documentary screening** (An Awareness Programme) was conducted on 9, August, 2021 on Zoom Platform. The documentaries are on female as a victim of evolution, some experiences of sexual harassment by girls, and also about sexual harassment at workplace and how to deal with it etc. There were 34 girl students and all ladies staff present for the screening.


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